

## Technical Director Elite Sports

Taekwondo Vlaanderen is looking for a Technical Director Elite Sports (m/f/x)

Taekwondo Vlaanderen promotes taekwondo as a martial art and an Olympic discipline in Flanders. The federation has over 3,800 members in one of its 80 taekwondo clubs. The federation has a tradition of achieving top performances, including two top eight places at the Rio Olympics, a world title and three European titles.

### THE POSITION

The Technical Director Elite Sports is responsible for the development of the sport policy in the short, medium, and long term with the goal of achieving top 8 results at elite level. He/she monitors the quality of the talent detection, talent development and elite programmes.

### THE TASKS

- You are responsible for the efficient organisation of your elite sports team and actively seek continuous improvement of the functioning, both in quality and efficiency. As an enthusiastic people manager, you give direction to employees, motivate them and coach them in their growth trajectory.
- You are responsible for drawing up, evaluating, and implementing a multi-year strategic elite sports plan, including the vision of high-level sport, budgeting and setting result targets for the short and medium/long term.
- You ensure the embedding of the high-level sports policy in the multi-year policy of Taekwondo Vlaanderen. You will optimise the current programmes from talent detection to the performance programmes for elite athletes.
- Realising an elite sports programme that is aimed at reaching and maintaining a top international position. You are the contact person for this and (within the limits of the set budget) authorised to take decisions. You are open to close cooperation with the technical director taekwondo.
- You work on the further professionalisation of taekwondo in Flanders.
- You ensure that scouting, training programmes and competitions contribute to the realisation of the long-term policy. You perform activities of an organisational, administrative, and logistical nature.
- You are responsible for a sufficient flow of young talents to talent teams and Olympic teams through talent detection and development.
- You are responsible for the correct implementation of the selection policy for the inclusion of athletes in the talent teams and Olympic teams.
- You are responsible for creating a safe environment in all areas for the trainers/coaches and top athletes.
- You oversee the technical management:
  - You are responsible for the appointment, performance, and dismissal of technical, medical and support professionals; you manage coaches of all selections, supervise, and assess them.
  - You are responsible for putting together a technical support team around the athlete in consultation with the national coach/head coach.
  - You ensure that the organisational and administrative preconditions for the functioning of coaches are in place.
  - You are involved in the development of education for trainers together with the Director of Sports Education. You ensure that the elite sports training is linked to the educational policy of Taekwondo Vlaanderen for an optimal flow.
- You negotiate agreements concerning studies, work, accommodation, contacts with media and managers, and the organisational and administrative preconditions.
- You look after the interests of Taekwondo Vlaanderen (during important events). Builds and maintains contacts with both internal and external stakeholders. You act as a contact person for the technical elite sports policy of Taekwondo Vlaanderen and carry out publicity and promotional activities.
- You initiate innovation in various areas of elite sport. You follow up on various developments and build and maintain a network of experts.

## THE STRUCTURE

The Technical Director Elite Sports works closely with the technical director taekwondo and reports to the Executive Committee. The candidate should have a broad experience in sports management/development and have an innovative and inspiring personality.

## PROFILE

- Bachelor/Master level of work and thinking.
- Extensive experience in leadership and possesses excellent leadership qualities, based on values such as respect and honesty.
- Knowledge of the Belgian sports structure is an asset.
- Strong communication skills.
- Experience in elite sports environment and setting up an elite sports infrastructure.
- Affinity and knowledge of Taekwondo and in particular Olympic sparring.
- Experience in managing professionals and volunteers.
- Decisive.
- Stress resistant.
- Connector of (groups of) people.
- Sets high standards for himself and is therefore always open to constructive criticism.
- 24/7 mentality.
- Excellent written and oral skills in English and Dutch. French is a plus.
- Having a network within the international taekwondo world is an asset.

## OFFER

Full-time employment or an appropriate contracting agreement in a sporting and ambitious environment. Challenges within the various programmes towards Paris 2024 and Los Angeles 2028. Suitable employment conditions and competitive pay in keeping with the position. Subject to positive advice from the Taskforce Topsport, a contract until the end of 2022 with the possibility of extension.

An interview follows a first selection during which we will assess your motivation, competences, and experience. An assessment can be part of the selection procedure.

The subsidising of the position of Technical Director Elite Sports in part depends on an agreement of Sport Vlaanderen, following advice of the Elite sports Taskforce, about the suitability of the candidate. The job profile, elite sports experience, educational experience, competences acquired elsewhere, already achieved results in terms of elite sport and vision on future elite sports policy will be considered.

## INTERESTED?

If your qualities match this profile, please send a motivated application letter with CV before the 1<sup>st</sup> of May 2021 to [president@taekwondo.be](mailto:president@taekwondo.be) or by post to Taekwondo Vlaanderen, attn. Mr. Erik Baert, H. Van Veldekesingel 150/73, 3500 Hasselt.

You can count on a discrete treatment of your application.

More information about our federation on [www.taekwondo.be](http://www.taekwondo.be)